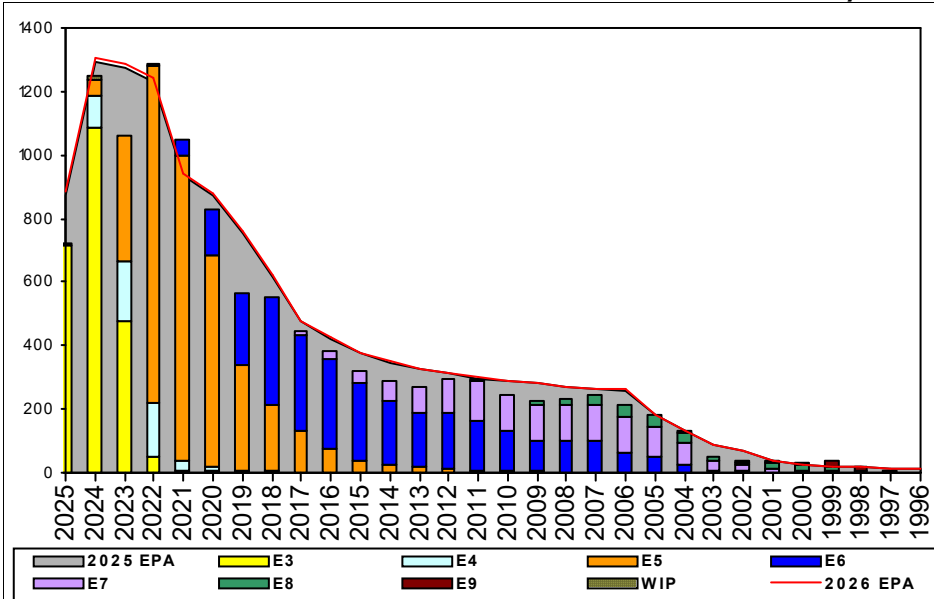
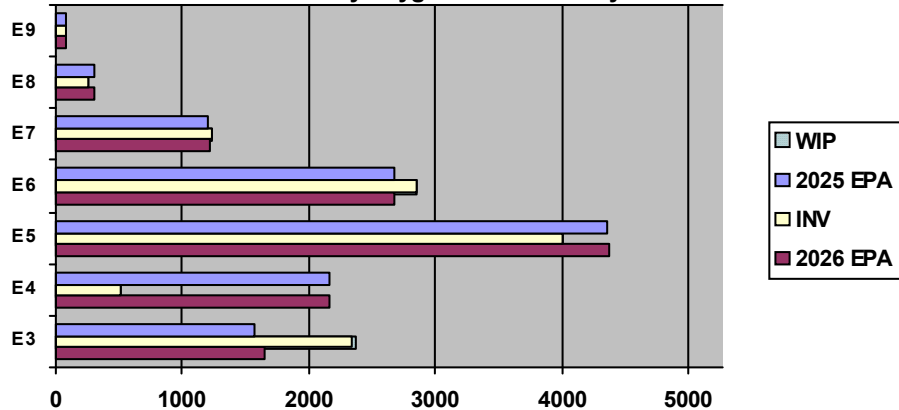


Information Systems Technician - B460



EPA by Paygrade vs Inventory



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY25 EPA	149%	24%	92%	107%	102%	85%	100%	91%
EPA (FY25)	1575	2160	4354	2673	1208	303	84	12357
INVENTORY	2347	520	4001	2857	1232	258	84	11299
EPA (FY26)	1656	2170	4374	2676	1211	308	83	12478
% INV to FY26 EPA	149%	24%	92%	107%	102%	85%	100%	91%
INV +WIP / FY25 EPA	150%							92%
INVENTORY	2366	19	← E-3 and Below WIP					11318
INV +WIP / FY26 EPA	143%							91%

Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	87.1%	606	696	264.5%	365	138	116.4%	971	834
E4	20.8%	288	1382	22.8%	145	637	21.4%	433	2019
E5	95.5%	2175	2278	81.7%	1550	1897	89.2%	3725	4175
E6	106.8%	1181	1106	106.4%	1536	1444	106.5%	2717	2550
E7	101.4%	503	496	99.5%	661	664	100.3%	1164	1160
E8	100.9%	112	111	74.5%	137	184	84.4%	249	295
E9	100.0%	42	42	97.6%	41	42	98.8%	83	84
Total	80.3%	4907	6111	88.6%	4435	5006	84.0%	9342	11117

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
TIS to PG Years							
ALL Navy	TIR	2.3	4.0	8.7	14.0	17.9	21.7
IT	TIR	1.8	2.9	8.0	13.8	18.1	22.6
TIG to PG Years							
ALL Navy	TIR	1.4	1.9	4.7	5.9	5.0	4.7
IT	TIR	0.9	1.3	4.5	6.0	5.3	4.9

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY25 Manning:	99.0%	80.0%	86.0%	89.0%	75.0%	91.0%
FYTD RENL Rate	68.2%	64.1%	82.1%	98.1%	28.8%	67.9%

NOTES

Rating conversions will be considered on a case-by-case basis

INCENTIVES:

* SRB

- 0000 60K A
- 723B 75K B
- H01A 45K C
- 746A 75K B, 45K C
- 735A 75K B, 45K C
- 742A 90K B, 60K C
- 741A 75K B, 45K

* SDIP:

E4 - \$300, E5 - 400, E4 (735A/H00M- \$700, E5 (735A/H00M) - \$850, E6 (735A/H00M)- \$1000, E7 -\$600, E8 -\$700, E9 -\$800